



Consider becoming a TIME Mentor



TIME Mentors

Thank you for considering becoming a Mentor with TIME.

As a TIME, Mentor you will be part of a strong network of travel industry leaders, gifting their time and knowledge to inspire success in others.

If you would like to take the next step and join us, please click on the link below to start your application <https://www.travelindustrymentor.com.au/become-a-mentor/>

Introduction

The Travel Industry Mentor Experience (TIME) is a not-for-profit company established in 2009 in Australia and 2019 in New Zealand to help ambitious, aspiring leaders of the Travel, Tourism, Cruise, Hospitality and Aviation industry accelerate their careers through mentoring.

The program operates within a structured mentoring and peer collaboration framework to deliver nominated outcomes for each participant.

The Travel Industry Mentor Experience invites the travel industry's best and brightest to imagine the careers of their dreams and pursue them by providing direction, wisdom, and experience from a seasoned industry Mentor.

TIME's Mentors, provide precious access to their professional experience, and present challenging ideas and new ways of thinking. They inspire and build Mentee self-confidence through encouragement and constructive feedback.

Our Vision

To provide knowledge, guidance, and advice to aspiring individuals within the travel, tourism, aviation, cruise, and hospitality industries, allowing them to advance and grow their care

What is the Role of the TIME Mentor?

Mentoring with TIME produces numerous benefits on each side of the relationship. However, its primary purpose is to retain and develop industry leadership potential with a view to enhancing career development and satisfaction.

TIME Mentors bring a range of (nonconflicting) business-skills and professional experience that enables them to offer advice and insightful perspective to their Mentees.

The Mentor's role is to hold his or her Mentee accountable to their chosen goals, to offer challenging ideas, new ways of thinking and to inspire, as well as building Mentee self-confidence through encouragement and constructive feedback.

Pointing out behaviours that will inhibit the progress of the mentee is also part of the mentor's role along with helping to build their self-confidence through praise, encouragement, guidance, support, and constructive feedback.

The sharing of Mentor wisdom and experience creates opportunities that mentees may not otherwise encounter in their professional lives. These might include increased exposure and possible access to Business networks as they develop essential communication skills, including networking and other Mentees.

What are the commitments?

The Mentoring program is run over a 6-month period.

Mentees must complete 24 hours mentoring whilst on the program e.g.

12 Meetings of 2 Hours

This requirement must be met to be eligible to Graduate and Mentors will need to sign off on Mentees having completed 24 Hours of

What's in it for you?



Giving back.



Seeing others succeed.



Networking opportunities.



Supporting the Industry.

TIME Mentors Testimonials

Knowledge, reliability, guidance, support, dependability, excellence, understanding, experience, integrity, honesty, trust, commitment, build relationships, vision, inspiration, enthusiasm, innovation, open-mindedness, respect, communication, empathy, encouragement, collaboration, ethics, passion, leadership, bond, networks, growth.

"One of the unique things about the travel industry is the diversity of career paths it offers. As one who's benefited from that, it's very rewarding to be able to give back to the industry in the form of mentoring and encouragement of those who are either new to the industry or looking to develop and progress within it. As a mentor, I find I gain as much as my mentees, learning about the challenges of different parts of the industry and am delighted to be involved with TIME which does so much to foster professional development and networking.

Neil Thompson

Being a TIME Mentor on the Program has been an incredibly rewarding experience for me personally I can honestly say that I have benefited from the experience as much as my mentee, hopefully has. I think she has done as much mentoring of me as I have in return

Sean Martin

Over a lifetime we are provided opportunities to learn and grow into our unique strengths and Talents. The TIME program allows us not just to share our own wisdom, strength and courage. More importantly it provides an opportunity for us to work with others to reveal their own!

Kelley Wachter

The travel and tourism industry has given so much to me over the years and one of the ways I enjoy giving back is through my support of TIME. The executive team at TIME constantly demonstrate their ability to perfectly match mentors to mentees in order to ensure optimal outcomes. It is extremely satisfying to watch the various talented individuals that I and others have mentored over the years develop and broaden their skills, grow their knowledge and experience, and become our future leaders"

Judith Crompton

"It's said that mentoring is giving back to the industry, and that is right, but I have found the intelligent young people I have had the privilege to mentor through TIME give back to me as well. I learn so much from them. It is a very valuable two-way street" Andrew Drysdale

The industry has provided me with a rich bounty of opportunities for which I am grateful. The TIME program provides me with an opportunity to give back some of my experience to worthy future leaders — this is the illusive win win outcome.

Michael Londregan

Am I eligible to mentor?



Here are eight essential qualities for a Mentor

If you can identify with these qualities, then the answer is: YES

- Help Your Mentee Understand and Define Their Goals
- Ask Questions About the Big Picture
- Be Consistent in Offering Your Time
- Keep An Open Mind to Problem Solving
- Make Referrals
- Remember That It's Not About You
- Practice Active Listening
- Maintain Confidentiality.

The role of the mentor:

- Understand the skills that the mentee is required to learn during the program and offer support in learning these skills.
- Hold the mentee accountable for achieving the goals that they set for the program; ● Provide advice and perspective to the mentee on ideas and plans, often before they are considered for further development.
- Share wisdom and advice from your experience, while allowing the mentee to have their own experience.
- Encourage and support mentees to complete the program and its activities; ● Create opportunities that may not otherwise be available to the mentee e.g. increased industry visibility, access to networks, etc.; ● Encourage collaboration between mentees.
- Attend required meetings and meet commitments made to mentees; ● Offer suggestions to improve mentee's skills, talents, abilities, initiative, and commitment in preparation for future endeavours; ● Offer challenging ideas that will inspire the mentees.
- Help build self-confidence through praise, encouragement, and constructive feedback.
- Suggest an 'alternate' mentor/advisor for areas where the mentor is unable to add value or expertise

The Mentoring Journey

